SUNG JOO KIM

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Kogod School of Business, American University

CURRENT POSITIONS

Kogod School of Business, American University 2025 - Present Assistant Professor of Information Technology and Analytics Faculty Affiliate: -Institute for Applied Artificial Intelligence 2025 - Present

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EDUCATION	
Purdue University - West Lafayette, IN Ph.D. Candidate, Management Information Systems Minor in Electrical Computer Engineering MS in Economics	2019 - 2025
Korea University - Seoul, Korea BBA and BE in Statistics, Graduated with Great Honor	2013 - 2019
University of Illinois at Urbana-Champaign - IL Exchange Program, Dean's List Fall	2017 - 2017

RESEARCH INTERESTS

- Substantive
 - Economics of Information Systems, AI Applications, Platform Economics, Technology and Real Estate, Technology and Healthcare, Gig Economy
- Methodology
 - Causal Inference, Machine Learning, Structural Modeling

ACCEPTED/PUBLISHED PAPERS

(* Indicates first author or co-first author. Co-first authors listed in alphabetic order.)

• Shimao, H.*, Kim, SJ.*, Khern-am-nuai, W., and Cohen, M. "Revisiting the CEO Effect Through a Machine Learning Lens." Management Science

PAPERS UNDER REVIEW/REVISION

- Kim, SJ., Puranam, D., Kar, W., and S. Siddarth. "Spillover Effects of Minimum Wage Policies on Gig-Workers: Evidence from Multi-level Marketing"
 - Revised and Resubmitted at Journal of Marketing

- Wang, H., Kim, SJ., Xie, K., Chen, W., Wei, Z. "Should Digital Platforms Share Data with Governments? Evidence from Airbnb"
 - Invited to Revise and Resubmit at Information Systems Research
- Kim, SJ., Siebert, R. "Going Solo: How Single-Person Households Shape the Housing Market" Under Review at American Economic Journal: Microeconomics
- Kim, SJ., Xie, K., Chen, W., Wei, Z. "Beyond the Stay: How Short-term Rentals Reshape Residential Real Estate Investment"
 - Reject and Resubmit at MIS Quarterly

WORKING PAPERS

- Does Robot-Assisted Surgery Improve Healthcare Delivery? with Jianing Ding and Susan Feng Lu
- To Sell or to Buy? A Structural Analysis of Multi-Level Marketing Compensation with Byungyeon Kim, Wreeto Kar, and S. Siddarth

CONFERENCE PRESENTATIONS

- Kim, SJ., Ding, J., Lu F., "Does Robot-Assisted Surgery Improve Healthcare Delivery?", DSI Annual Conference, Orlando, FL, November 2025
- Kim, SJ., Ding, J., Lu F., "Does Robot-Assisted Surgery Improve Healthcare Delivery?", IN-FORMS Annual Meeting, Atlanta, GA, October 2025
- Kim, SJ., Kim, B., Kar, W., Siddarth, S., "To sell or to buy? A structural analysis of Multi-Level Marketing Compensation", ISMS Marketing Science, Washington DC, June 2025
- Kim, SJ., Ding, J., Lu F., "Does Robot-Assisted Surgery Improve Healthcare Delivery?", IN-FORMS Annual Meeting, Seattle, WA, October 2024
- Kim, SJ., Chen, W., Wei Z., Xie K., "Impacts of Short-term Rentals on Real Estate Investment: Evidence from Airbnb and Zillow", SCECR, Lisbon, Portugal, June 2024
- Kim, SJ., Ding, J., Lu F., "Does Robot-Assisted Surgery Improve Healthcare Delivery?", POMS Annual Conference, Minneapolis, MN, April 2024
- Kim, SJ., Puranam, D., Kar, W., Siddarth, S. "The Spillover Effect of a Minimum Wage Increase on Multil-level Marketing Firm and Its "Uncovered" Sales Agents", Krannert PhD Research Symposium, West Lafayette, IN, November 2023.
 - -Awarded Winner of Best Paper and Presentation
- Kim, SJ., Chen, W., Wei Z., Xie K., "Impacts of Home Sharing Regulation on Housing Investment: Evidence from Airbnb and Zillow", CIST, Pheonix, AZ, October 2023
- Kim, SJ., Ding, J., Lu F., "Racial Health Inequality: Does Robot-Assisted Surgery Play A Role?", INFORMS Annual Meeting, Pheonix, AZ, October 2023
- Kim, SJ., Puranam, D., Kar, W., Siddarth, S. "The Spillover Effect of a Minimum Wage Increase on Multil-level Marketing Firm and Its "Uncovered" Sales Agents", ISMS Marketing Science, Miami, FL, June 2023
- Kim, SJ. and Siebert, R. "The Effect of Relationship Status on House Purchases: Evidence From Orange County", Krannert PhD Research Symposium, West Lafayette, IN, October 2022

- Kim, SJ., Kar, W., Siddarth, S. "How the Compensation Plan of a Multi-level Marketing Firm Impacts Sales Agent Effort and Performance: The Role of Boundary Looking", ISMS Marketing Science, Chicago, IL, June 2022
- Kim, SJ. and Siebert, R. "The Effect of Relationship Status on House Purchases: Evidence From Orange County", POMS Annual Conference, Orlando, FL, April 2022
- Kim, SJ., Kar, W., Siddarth, S. "How the Compensation Plan of a Multi-level Marketing Firm Impacts Sales Agent Effort and Performance: The Role of Boundary Looking", Krannert PhD Research Symposium, West Lafayette, IN, October 2021.

-Awarded Runners-up of Best Paper and Presentation

• Kim, SJ. "Understanding the Behaviors of University Dropout: Approach Using Agent Based Simulation", Krannert PhD Research Symposium, West Lafayette, IN, October 2019

INVITED TALKS

• The George Washington University	Oct. 2025
• Nanyang Technological University	Nov. 2024
• Chinese University of Hong Kong	Nov. 2024
• University of Washington	Nov. 2024
• American University	Nov. 2024
• University of Tennessee at Knoxville	Nov. 2024
• Southern Methodist University	Nov. 2024
• Colorado State University	Nov. 2024
• University of Georgia	Oct. 2024
• Florida State University	Oct. 2024
• Oregon State University	Oct. 2024
• University of Hong Kong	Oct. 2024
• IS Student Presentations Over the Cloud (ISPOC)	Aug. 2024
• Korea University Business School	Apr. 2022

HONORS & AWARDS

Doctoral Consortium

• Fellow, ICIS Doctoral Consortium	2024
• Fellow, INFORMS Information Systems Society (ISS) Doctoral Consortium,	2024

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Purdue University

• Krannert Certificate for Distinguished Teaching	2023, 2024, 2025
• Krannert Certificate for Outstanding Teaching	2023, 2025
• Daniels School of Business Spring Distinguished Instructor	2024
• Daniels School of Business Doctoral Research Funds	2024
• Krannert Doctoral Research Symposium Winner	2023
• Krannert Doctoral Research Funds	2022, 2023
• Krannert Doctoral Research Symposium Runners-Up	2021
• Krannert Summer Research Grant Awards	2021

University of Illinois at Urbana Champaign

• Dean's List Fall 2017

Korea University

•	Best Academic Awards	2016
•	Honors Scholarship	2012

TEACHING EXPERIENCE

Purdue University

2019 - 2025

- Instructor
 - MGMT 479: Data Visualization (Instructor Evaluation: 4.8/5.0)

Spring 2025

Krannert Certificate for Distinguished Teaching

- MGMT 382: Management Information Systems

Fall 2022, Fall 2024

(Instructor Evaluation: 4.6/5.0, 4.3/5.0, 4.3/5.0)

Krannert Certificate for Outstanding Teaching (Fall 2024) Krannert Certificate for Distinguished Teaching (Fall 2022) Krannert Certificate for Outstanding Teaching (Fall 2022)

- MGMT 544: Database Management Systems (Instructor Evaluation: 4.8/5.0) *Spring 2024*

Daniels School of Business Spring 2024 Distinguished Instructor Krannert Certificate for Distinguished Teaching

- Teaching Assistant
 - MGMT 590: Visual Analytics
 - MGMT 382: Management Information Systems
 - MGMT 683: Information Technology for Innovation and Competitive Advantage
- Certificate in Foundations of College Teaching

Korea University 2019

- Teaching Assistant
 - Technological Innovation Management (GMBA)
 - IT Innovation Convergence and Smart Business (KMBA)
 - Management Information Systems (AMBA)
 - IT Innovation Management: Issues and Trends
 - Introduction to Management Information Systems

PROFESSIONAL EXPERIENCE

Amway, West Lafayette, IN

2020-2023

Data Scientist (Worked through Krenicki Center for Data Analytics at Purdue University)

- Leveraged multi-thread computation on AWS EMR and Google Cloud Platform Dataproc, handling big data through BigQuery SQL.
- Predicted customer lifetime value and early agent churn using machine learning methods including XGBoost, Random Forest, and LGBM.
- Extracted important features using SHAP values to derive managerial insights.

SERVICES

Journal Reviewer

- Management Information Systems Quarterly (MISQ)
- Journal of the Association for Information Systems (JAIS)

Conference Reviewer

- Conference on Information Systems and Technology (CIST)
- Workshop on Information Technologies and Systems (WITS)
- International Conference on Information Systems (ICIS)
- Pacific Asian Conference on Information Systems (PACIS)
- China Summer Workshop on Information Management (CSWIM)
- Academy of Management Annual Conference (AOM)
- The Workshop on e-Business (WeB)

Conference Volunteer

• Conference on Information Systems and Technology (CIST)

2022

ADDITIONAL

- Technical skills: R, Python, SQL, Matlab, Stata, Mathematica, Google Cloud Platform, AWS, Tableau
- Languages: Korean (Native), English (Fluent), Spanish (Intermediate), Japanese (Intermediate)
- Miscellaneous: Runners-up on national collegiate badminton tournament. First place in national astronomical observation competition.

REFERENCE

Dr. Zaiyan Wei

Associate Professor of Management Daniels School of Business Purdue University

Email: zaiyan@purdue.edu

Dr. Warut Khern-am-nuai

Associate Professor of Information Systems Desautels Faculty of Management McGill University

Email: warut.khern-am-nuai@mcgill.ca

Dr. Karthik Kannan

Dean and Halle Chair of Leadership Eller College of Management The University of Arizona Email: kkarthik@arizona.edu